

CEE
Centre for Environment Education

Name of the Position: Project Officer - HR & Procurement.

Duty Station: New Delhi

Duration of the contract: Till December 2028 (extension based on performance/project extension)

Remuneration: Negotiable monthly based on experience, skills, and qualifications

About CEE:

Centre for Environment Education (CEE) was established as a Centre of Excellence of the Ministry of Environment & Forest and Climate Change Government of India, working in the field of environmental education and education for sustainable development. CEE develops innovative programme and educational material and builds capacity in the field of Environmental Education (EE). CEE is an internationally acclaimed institution in the field of EE, Education for Sustainable Development (ESD) and anchored the GEF Small grants of UNDP for nearly 20 years, in promoting 400+ hands-on action projects through civil society in Climate Change, Biodiversity Conservation, Land degradation, Waste and Chemicals and lastly water. It has a long-standing experience and expertise in addressing its primary mandate of improving public awareness and understanding of the environment with a view to promoting the conservation and sustainable use of nature and natural resources.

With nearly 300 team members, 30 offices across India and 17 programmatic thrust areas, CEE is a unique example of an institution that is dedicated to building capacity in order to address sustainable development concerns of India and other developing countries.

CEE operates through a multidisciplinary team of experts and the fact that teams at CEE are multidisciplinary and multi-skilled, very often, do have some area of overlap in their work profiles. The team of programme staff combined with the skills of technical staff brings in-genuine combinations of expertise.

About the Project:

Centre for Environment Education is implementing a project on ‘**Sustainable Circularity in Plastics - Rural & Urban Landscapes**’. This is one of the sustainable waste management initiatives of HDFC Bank and CEE at the national level. The project aims to minimize negative impacts and risks to environment and to human health in the pilot areas in both rural and urban landscapes with strong focus on local closed loop systems approach where waste is collected, processed and reused within the local areas.

This model provides decentralised, community level and led solutions. Creating local jobs and lower carbon emissions. Moving away from traditional systems which see waste equals problems but here waste seen as a resource and improved efficiencies lead to cost reductions.

The strategy is multi stakeholders approach through an integrated model directed to address immediate causes with support from HDFC BANK and co-financing funding (both in-cash and in-kind) from the state and central government funds, NGOs/Companies contributions as waste management agencies (WMAs), by establishing an Swachh Sustainable Business Models (SSBMs) following the circular economy principal for improved dry & plastic waste

management by establishing – DRY WASTE Material Recovery Facilities as Swachh Centres (SCs), in line with the emerging MOEFCC GOI “National Resource Efficiency Policy” and the “National Materials Recycling Policy”.

Job role:

The purpose of this assignment is to support Human resource and Procurement under the implementation of ‘Sustainable Circularity in Plastics - Rural & Urban Landscapes’ in cities and villages.

The recruited HR & Procurement Officer will be responsible to perform a variety of personal and administrative related task and support the HR department in duties like posting job ads, updating HR database and processing employees’ requests.

The recruited HR & Procurement Officer will work in close collaboration with the Sr. program Director, project team and implementing partners. He will also be reporting to Sr Program Director.

Qualifications and experience requirements:

Bachelor’s degree in HR/Finance. Master’s Preferred

Minimum 05 years of professional experience in HR, Procurement and/or finance.

Scope of Work:

- **Recruitment & On boarding:** Support the hiring process by drafting job descriptions, coordinating interviews, and assisting in onboarding and orientation of new staff.
- **Employee Records & Payroll:** Maintain HR records and databases, track contracts and leave, support payroll preparation, and manage employee benefits in compliance with policies.
- **Performance & Staff Welfare:** Assist with performance management processes, staff development, and address staff grievances while promoting a positive work environment.
- **Training & Capacity Building:** Coordinate staff training sessions and maintain documentation of capacity-building activities.
- **Procurement & Vendor Management:** Coordinate the procurement of goods and services as per organizational policies, including sourcing suppliers, obtaining quotations, negotiating prices, and preparing purchase orders.
- **Compliance & Documentation:** Ensure adherence to procurement guidelines, maintain accurate records of procurement activities, contracts, and vendor performance.
- **Inventory & Logistics Support (if applicable):** Track deliveries, manage inventory levels, and coordinate with vendors and internal teams to ensure timely receipt and quality of goods/services.
- **Procurement related tasks.**
- **Additional Tasks:** Perform other duties as assigned by senior management in multiple projects.

Interested applicants to apply immediately at <https://www.cceindia.org/career/>